Conflict Minerals Reporting Template (CMRT)

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Revision 6.4
April 26, 2024

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Link to Terms & Conditions

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Mill Steel Company
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	017093972
Company Unique ID Authority:	DUNS
Address:	2905 Lucerne Drive SE; Grand Rapids, MI 49546 USA
Contact Name (*):	Troy Mossel
Email - Contact (*):	troy.mossel@millsteel.com
Phone - Contact (*):	616.977.9093
Authorizer (*):	Troy Mossel
Title - Authorizer:	Quality Management Systems Coordinator
Email - Authorizer (*):	troy.mossel@millsteel.com
Phone - Authorizer:	616.977.9093
Effective Date (*):	**9-May-2024**

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	**Answer**	**Comments**
Tantalum	No	Verified through data collection of steel suppliers
Tin	No	Verified through data collection of steel suppliers
Gold	No	Verified through data collection of steel suppliers
Tungsten	No	Verified through data collection of steel suppliers

2) Does any 3TG remain in the product(s)?	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas?	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey?	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain?	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

8) Has all applicable smelter information received by your company been reported in this declaration?	**Answer**	**Comments**
Tantalum		
Tin		
Gold		
Tungsten		

Answer the Following Questions at a Company Level

Question	**Answer**	**Comments**
A. Have you established a responsible minerals sourcing policy?	No	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	No	
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	No	Mill Steel Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility. Mill Steel supports all industry efforts and initiatives to enable companies to source conflict-free minerals.
D. Have you implemented due diligence measures for responsible sourcing?	No	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	No	
F. Do you review due diligence information received from your suppliers against your company's expectations?	No	
G. Does your review process include corrective action management?	No	
H. Is your company required to file an annual conflict minerals disclosure?	No	Although not publicly traded, Mill Steel Company intends to comply with the requirements of the Dodd-Frank Financial Reform Law and the SEC's Conflict Minerals rule.

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