



Select Language Preference Here:
 请选择你的语言:
 사용할 언어를 선택하십시오.
 表示言語をここから選択してください。
 Sélectionner la langue préférée ici:
 Seleccione Preferència de Idioma Aquí:
 Wählen sie hier die Sprache:
 Seleziona el idioma de preferencia aquí:
 Selezionare la lingua di preferenza qui:
 Burada Dil Tercihini Belirleviniz.

Conflict Minerals Reporting Template (CMRT)

English

Revision 6.01
May 19, 2020

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Mill Steel Company
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	4875
Company Unique ID Authority:	
Address:	
Contact Name (*):	Kelly Steele
Email - Contact (*):	kelly.steele@millsteel.com
Phone - Contact (*):	616-977-9067
Authorizer (*):	Kelly Steele
Title - Authorizer:	Quality Systems Manager
Email - Authorizer (*):	kelly.steele@millsteel.com
Phone - Authorizer:	
Effective Date (*):	24-Jun-2020

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	Verified through data collection of Steel Suppliers
Tin	No	Verified through data collection of Steel Suppliers
Gold	No	Verified through data collection of Steel Suppliers
Tungsten	No	Verified through data collection of Steel Suppliers

2) Does any 3TG remain in the product(s)?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments
Tantalum		



Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here:

選擇你的語言:

사용할 언어를 선택하십시오.

表示言語をここから選択してください。

Sélectionner la langue préférée ici:

Seleccione Preferència de Idioma Aquí:

Wählen sie hier die Sprache:

Selecione el lenguaje de preferencia aquí:

Selezionare la lingua di preferenza qui:

Burada Dil Tercihini Belirlewin:

English

Revision 6.01

May 19, 2020

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Tin		
Gold		
Tungsten		



Select Language Preference Here:
 请选择你的语言:
 사용할 언어를 선택하십시오.
 表示言語をここから選択してください。
 Sélectionner la langue préférée ici:
 Seleccione Preferencia de Idioma Aquí:
 Wählen sie hier die Sprache:
 Seleziona el lenguaje de preferencia aquí:
 Selezionare la lingua di preferenza qui:
 Burada Dil Tercihini Belirleyin:

Conflict Minerals Reporting Template (CMRT)

English

Revision 6.01
 May 19, 2020

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

8) Has all applicable smelter information received by your company been reported in this declaration?

	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy?	No	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.)	No	
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	No	Mill Steel Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility. Mill Steel supports all industry efforts and initiatives to enable companies to source conflict-free minerals.
D. Have you implemented due diligence measures for responsible sourcing?	No	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	No	
F. Do you review due diligence information received from your suppliers against your company's expectations?	No	
G. Does your review process include corrective action management?	No	
H. Is your company required to file an annual conflict minerals disclosure?	No	Although not publicly traded, Mill Steel Company intends to comply with the requirements of the Dodd-Frank Financial Reform Law and the Security and Exchange Commissions's Conflict Minerals rule and expects our suppliers to do the same.