

## **Conflict Minerals Reporting Template (CMRT)**

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.52 . 1/4.	Wählen sie hier die Sprache: Seleccione el lenguaie de preferencia aqui:					
	Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirlevin:				Revision 6.22 May 11, 2022	
The purpose o	of this document is to collect sourcing information on	tin, tantalum, tungst	ten and gold used in	products	Link to Terms & Conditions	
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.						
Company Information						
	Company Name (*):	Mill Steel Company				
Declaration Scope or Class (*):		A. Company				
Description of Scope:						
Company Unique ID: Company Unique ID Authority:		017093972 DUNS				
Address:		2905 Lucerne Drive SE; Grand Rapids, Michigan 49546 USA				
Contact Name (*): Email - Contact (*):		Troy Mossel troy.mossel@millste	troy mossel@millsteel.com 616.977.9093			
	Phone - Contact (* Authorizer (*					
Title - Authorizer:		Troy Mossel  Quality Managemen	t Systems			
Email - Authorizer (*): Phone - Authorizer:			troy.mossel@millsteel.com			
	12-Inc	13-Jun-2022				
<u> </u>	•					
Answer the following questions 1 - 8 based on the declaration scope indicated above						
1) Is any 3TG intentionally added or used in	the product(s) or in the production process? (*)	Answer		Comments		
,	Tantalum	No		Verified through data collection of steel suppliers		
Tin		No		Verified through data collection of steel suppliers		
Gold		No		Verified through data collection of steel suppliers		
	Tungsten	No		Verified through data collection of steel suppliers		
2) Does any 3TG remain in the product(s)?		Answer		Comments		
	Tantalum					
	Tin					
	Gold Tungsten					
3) Do any of the smelters in your supply chair	in source the 3TG from the covered countries? (SEC					
term, see definitions tab)		Answer		Comments		
	Tantalum Tin					
	Gold					
	Tungsten					
	in source the 3TG from conflict-affected and high-					
risk areas?	Tantalum	Answer		Comments		
	Tin					
	Gold					
	Tungsten					
5) Does 100 percent of the 3TG (necessary to	o the functionality or production of your products)					
originate from recycled or scrap sources?	Tantalum	Answer		Comments		
	Tin					
	Gold					
	Tungsten					
6) What percentage of relevant suppliers have survey?	ve provided a response to your supply chain	Answer		Comments		
survey:	Tantalum	Allswei		Comments		
	Tin					
	Gold					
	Tungsten					
7) Have you identified all of the smelters sup	oplying the 3TG to your supply chain?	Answer		Comments		
•	Tantalum					
	Tin					
	Gold					
	Tungsten					



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AR登 (01년 전쟁하시고:
查先董章上二から憲紀して〈建立\)
Selectionner la langue préférée lci:
Selecione Préférencia de idioma Aqui;
Wählen sie hier die Sorache;
Seleccione el lenguale de preferencia aqui;
Selezionare la lingual di preferencia aqui;
Selezionare la lingual di preferencia aqui;
Burda Dil Tercihin Belirlevin;
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 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$ 8) Has all applicable smelter information received by your company been reported in this Tantalum Tin Gold Tungsten Answer the Following Questions at a Company Level A. Have you established a responsible minerals sourcing policy? No B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) No Mill Steel Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility. Mill Steel supports all industry efforts and initiatives to enable companies to source conflict-free minerals. C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? No No D. Have you implemented due diligence measures for responsible sourcing? No E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? F. Do you review due diligence information received from your suppliers against your company's No G. Does your review process include corrective action management? No Although not publicly traded, Mill Steel Company intends to comply with the requirements of the Dodd-Frank Financial Reform Law and the SEC's Conflict Minerals rule.No H. Is your company required to file an annual conflict minerals disclosure?