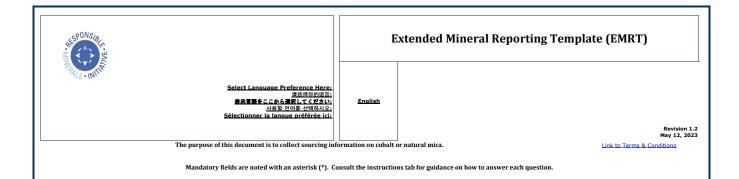
Service Servic	Extended Mineral Reporting Template (EMRT)				
Select Language Preference Here: 道見後の改善点 <u>法定意味にこから若来してください</u> <u>小を数 연이를 선택하시오:</u> Sélectionner la langue préférée ici:	English		Revision 1.		
The purpose of this document is to collect sourcing in	formation on cobalt	or natural mica	May 12, 2023 Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
Company Information					
Company Name (*): Declaration Scope or Class (*):	Mill Steel Company				
Deciription of Scope:	A. Company				
Company Unique ID:	017093972				
Company Unique ID Authority:	DUNS	an a 1n 11 11	1.05.47		
Address: Contact Name (*):	2905 Lucerne Drive SE; Grand Rapids, MI 49546				
Email - Contact (*):	Troy Mossel troy.mossel@millsteel.com				
Phone - Contact (*):	616.977.9093				
Authorizer (*):	Troy Mossel				
Title - Authorizer:	Quality Management Systems Coordinator				
Email - Authorizer (*):	troy.mossel@millsteel.com				
Phone - Authorizer:	616.977.9093				
Effective Date (*):	5-Jur	-2023	1		
Answer the following questions 1 - 7 based on the declaration scope indicated above					
production process? (*)	Answer		Comments		
Cobalt	No				
Mica	No				
2) Does any cobalt or natural mica remain in the product(s)? (*) Cobalt	Answer No		Comments		
Mica	No				
MILA	NO				
3) Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab)					
(*)	Answer		Comments		
Cobalt			l		
Mica					
4) Does 100 percent of the cobalt originate from recycled or scrap sources? (*)	Answer		Comments		
Cobalt					
5) What percentage of relevant suppliers have provided a response to your supply chain survey?(*)					
C-1-1-	Answer		Comments		
Cobalt					
Mica					
6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain?(*)	Answer		Comments		
Cobalt	Апѕwer				
Mica					
Міса					



A CONSTRUCTION OF THE STATE OF	Extended Mineral Reporting Template (EMRT)				
Select Language Preference Here: 道道現代的遺言: 金元宣告をこから夏末してください。 小校堂 언어를 선택하시오; Sélectionner la langue préférée ici:	English	Revision 1.2 May 12, 2023			
The purpose of this document is to collect sourcing information on cobalt or natural mica.					
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
 Has all applicable smelter or processor information received by your company been reported in this declaration?(*) 	Answer	Comments			
Cobalt					
Mica					
Answer the Following Questions at a Company Level					
Question	Answer	Comments			
A. Have you established a responsible minerals sourcing policy?	No				
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	No				
C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?					
Cobalt	No				
Mica	No				
D. Have you implemented due diligence measures for responsible sourcing?	No				
E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier(s)?	No	Mill Steel Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility. Mill Steel supports all industry efforts and initiatives to enable companies to source conflict-free minerals.			
F. Do you review due diligence information received from your suppliers against your company's expectations?	No	Mill Steel Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility. Mill Steel supports all industry efforts and initiatives to enable companies to source conflict-free minerals.			
G. Does your review process include corrective action management?	No				
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